

Upton Magna Parish Council

EQUAL OPPORTUNITIES POLICY STATEMENT

The Equal Opportunities Policy Statement covers all persons involved with Upton Magna Parish Council.

It is the Councilors' responsibility to ensure that this policy is fully implemented both internally and applied to all companies and individuals contracted to work for the Council.

'The Council is committed to a policy of conducting its business in a manner which can be regarded as fair, honest, unbiased and offering an equal opportunity to all. The council will not tolerate discrimination in any form e.g. Discrimination on the grounds of sex, sexual orientation, marital status, disability, religion, caste, culture, age, race or colour.'

The Council believes that all persons should benefit from Council's equal opportunity and antidiscrimination policies. It is committed to adopting flexible strategies and practices which will accommodate the diverse needs of all.

It is Parish Council policy that all parties, be they officials of the council or individuals subcontracted to the council, operate within the spirit of the above Statement and ensure that equality is upheld both in principle and practice.