

UPTON MAGNA PARISH COUNCIL

EQUAL OPPORTUNITIES POLICY

This Equal Opportunities Policy Statement covers all persons involved with Upton Magna Parish Council. It is the Councillors' responsibility to ensure that this policy is fully implemented both internally and applied to all companies and individuals contracted to work for the Parish Council.

The Parish Council is committed to a policy of conducting its business in a manner which can be regarded as fair, honest, unbiased and offering an equal opportunity to all. The Parish Council will not tolerate discrimination in any form e.g. discrimination on the grounds of sex, sexual orientation, marital status, disability, religion, caste, culture, age, race or colour.

The Parish Council believes that all persons should benefit from Parish Council's equal opportunity and antidiscrimination policies. It is committed to adopting flexible strategies and practices which will accommodate the diverse needs of all. It is the Parish Council's policy that all parties, (be they officials of the Parish Council or individuals subcontracted to the Parish Council), operate within the spirit of the above statement and ensure that equality is upheld both in principle and practice.